



## SAPTAGIR CAMPHOR PRIVATE LIMITED

An ISO 9001:2015 Certified Company

### SAFETY HEALTH & ENVIRONMENT POLICY

**Saptagir Camphor Private Ltd.**, recognizes people as its most important asset and is committed to a safe and healthy work environment impacting those working on, visiting or living near our operations. Management at all level will be responsible and will be held accountable for the occupational safety and health performance of the Company. At the same time it is the duty of every employee to work in a safe manner so as not to endanger himself/ herself/ or his colleagues at work and during travel. This is a condition of employment.

**Saptagir Camphor Private Ltd.**, is committed to make, handle, use, transport, sell or dispose off products, in a safe and environmentally sound manner.

In the light of what is stated above, we declare our **SHE POLICY** as under:-

- ☞ Integrating safety into all business process. Proactively evaluate risk of Occupational injury / illness and implement actions to mitigate the risk.
- ☞ Design, adapt, operate and maintain technology, plants and other facilities within designated safety criteria throughout their working life.
- ☞ Develop, introduce and maintain Safety, Health & Environment management systems across the company to meet concern standards as well as statutory requirements for Safety, Health & Environment. Verify compliance with these standards through regular auditing.
- ☞ Set annual improvement objectives and targets and review these to ensure that these are being met at the plant level and corporate level.
- ☞ Inculcate Safety as a personal value through behavioural intervention at all levels, recognition of positive behaviour and continuous correction of unsafe behaviour.
- ☞ Involve all employees in the implementation of this SHE Policy and provide appropriate training. While considering the career advancement of employees their Safety performance will be taken in to account. Appoint a Senior Officer as Chief Fire Prevention & Protection Coordinator.

**Factory:**

13.5 Kms, Gooty Road  
B. Kothapalli, Anantapur-515731,  
Andhra Pradesh, India  
Phone: 08551-286490, 286491  
Fax: 08551-286451

**Corporate Office:**

"Vaishnavi's Cynosure",  
5th Floor, 5 (E&F) Units, Survey  
No:18, Telecom Nagar, Gachibowli,  
Hyderabad - 500 032 Telangana, INDIA  
Phone No: +91-40-29800591 / 29800791



## **SAPTAGIR CAMPHOR PRIVATE LIMITED**

**An ISO 9001:2015 Certified Company**

- ☞ Provide for appropriate dissemination of information on Safety, Health & Environment at work and travel through suitable communication network both within the plant and corporate level.
- ☞ Ensure safety of its products and operations for the environment by using standards of environmental Safety, which are scientifically sustainable and commonly acceptable.
- ☞ Reduce waste, conserve Energy and explore opportunities for reuse and recycle.
- ☞ Encourage suppliers and vendors to develop and employ environmentally Safe and Superior process and Ingredients and co-operate with other members of the supply chain to improve overall Environmental performance.
- ☞ Work in partnership with external bodies and Government agencies to promote Environmental care, increase understating of Environmental issue and disseminate good practices.

This policy shall be reviewed for every three years or before based on the necessity for its suitability and updated as necessary.

Approved by

J.Vijaya Kumar  
(Director)

**Version: Jan 2020**

**Factory:**

13.5 Kms, Gooty Road  
B. Kothapalli, Anantapur-515731,  
Andhra Pradesh, India  
Phone: 08551-286490, 286491  
Fax: 08551-286451

**Corporate Office:**

"Vaishnavi's Cynosure",  
5th Floor, 5 (E&F) Units, Survey  
No:18, Telecom Nagar, Gachibowli,  
Hyderabad - 500 032 Telangana, INDIA  
Phone No: +91-40-29800591 / 29800791